



RESOLUTION No. _____

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

RESOLUTION APPROVING THE ADMINISTRATIVE SERVICES AGREEMENT BETWEEN THE COUNTY OF NEVADA AND VOYA BENEFITS COMPANY, LLC FOR THIRD-PARTY RETIREE BENEFIT ADMINISTRATION AND COBRA ADMINISTRATION FOR THE PERIOD BEGINNING SEPTEMBER 1, 2021 THROUGH DECEMBER 31, 2024, AND AUTHORIZING THE HUMAN RESOURCES DIRECTOR TO EXECUTE THE AGREEMENT ON BEHALF OF THE COUNTY OF NEVADA

WHEREAS, by Resolution 20-263 the County of Nevada entered into an Agreement with Basic Pacific to provide third-party pre-tax benefit administration and COBRA administration for dental and vision benefits on behalf of the County's health and welfare plan broker, Keenan & Associates, and benefit enrollment and service coordination with Benefit Bridge for Business; and

WHEREAS, to create better efficiencies within the Human Resources Department, by Resolution 21-109, the County amended our Agreement with Basic Pacific to include retiree dental and vision benefits administration and dissolved the contract for retiree dental and vision administration with our former third party administrator, PBIA, thereby consolidating all of our dental and vision benefits administration under one third-party administrator; and

WHEREAS, the transition from PBIA to Basic Pacific for the administration of the County's retiree dental and vision benefits failed to meet County expectations and serve our retirees effectively; and

WHEREAS, due to the level of service and falling well below County standards, the County's benefits broker Keenan and Associates has negotiated an agreement with Voya Benefits Company (Voya) to administer our retiree vision and dental benefits and mandated COBRA benefits; and

WHEREAS, Voya is well qualified to act as our third-party administrator for our retiree and COBRA vision and dental benefits administration; and

WHEREAS, the County desires to enter into an administrative services agreement with Voya for retiree and COBRA dental and vision benefits administration which will provide better services for our retirees and COBRA recipients; and

WHEREAS, Voya has agreed to act as the County's third-party administrator for our retiree and COBRA dental and vision benefits.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Nevada that the Administrative Services Agreement by and between the County of Nevada and Voya Benefits Company for the administration of Retiree vision and dental benefits and COBRA benefits administration is hereby approved in the form attached hereto as Exhibit A, and the Human Resources Director is hereby authorized to execute the Agreement.