

## RESOLUTION No.

## OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

## RESOLUTION AMENDING NEVADA COUNTY PERSONNEL CODE

WHEREAS, the County adopted a comprehensive revised Personnel Code at their December 11, 2018 meeting, per Resolution 18-591; and

WHEREAS, the County adopted subsequent revisions to the Personnel Code by Resolutions 19-602, 20-264, 20-439, and 21-111; and

WHEREAS, the County is interested in maintaining effective human resources policies and procedures that comply with federal and state regulations that meet the service needs of the County; and

WHEREAS, the County is committed to providing employees with fair and understandable policies and rules; and

WHEREAS, employees and bargaining unit representatives have provided feedback through the meet and confer process to the updating of the Nevada County Personnel Code Appendix P-13, Appendix P-14, and by adding Section 21.16, thereby necessitating these revisions by way of Resolution; and

WHEREAS, redline versions of the three policies identify changes as provided in Exhibit A; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Nevada, State of California, that the revision to the Nevada County Personnel Code, effective November 16, 2021, is approved in substantially the same form as attached hereto in Exhibit B.